

“ A mentor is somebody who has already been where you want to be and they're willing to help you on the journey to get where they are.

Mentor

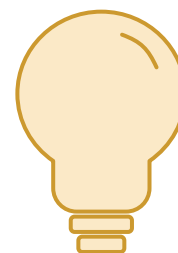
Way Maker



1. The mentor prescribes actions based on client's goals and needs.
2. Assignments must be done to continue the agreement.
3. The mentor takes specific action items to further the client's goals.
4. Irregular meeting schedules and locations based on assignments.

Coach

Thought Partner



1. The coach helps the client discover the most important next steps.
2. Commitments are at the client's discretion and adjust based on circumstances
3. The client owns all actions and the coach offers ad-hoc support.
4. Regular meetings

Similarities

- Gap-based & Action-oriented
- Meetings (in person and/or virtual)
- Pre- and post-work are required
- Accountability

Mentors

- have the exact experience you want
- are prescriptive
- take action items
- assign *required* homework